

Dear Friends in Christ,

It is my honor to present your annual parish report, which includes our financial status as well as our sacramental record. In addition to the usual data, however, the annual report allows us to recall the narrative of the last year as a parish. Perhaps most notable is that this has been a time of transition with the moving of pastors, along with all the adjusting that goes along with new leadership. Since in many ways I'm still just getting on board, I ask that you indulge me as I learn your ways of doing things and you learn mine. With regard to the financial part of the report, I'd like to make the following observations:

**THE LOAN:** Thankfully, the \$2.9 million building loan which the parish took out in order to finish construction on the Family and Youth Center (FYC) has been paid in full. We now look forward to no longer having that expense on our ledgers.

**THE BUDGET:** As you can see from the figures presented here, the parish wound up spending \$84,000 more than it took in last year, which is obviously something that we need to correct from here onward. While we had enough funds in reserve to cover the shortfall, this is certainly something we don't want to repeat.

**THE HISTORY:** At one point years ago, St. Norbert's average Sunday income was \$31,000, but that dipped significantly during the recessionary years, and today it remains just slightly below \$25,000 on average. Unfortunately, spending during this time remained relatively unchanged. This was made up, as I've been told, by redirecting extraordinary income (major gifts, fundraisers, etc.) to cover ordinary operating expenses. The problem with this approach over the long term is that extraordinary income is, by nature, volatile and should only be accessed as a stopgap measure. Normally, parishes restrict their expenses within the boundaries of their regular income.

**THE PLAN:** Going forward, then, we will adjust our budget not to exceed ordinary income. Given the condition of our aging facilities, we will establish a plant maintenance and major repair fund to offset depreciation, and we will build up a healthy savings reserve. This will require discipline and sacrifice, belt tightening, reorganizing and consolidating our operations. We will rely heavily on a renewed spirit of volunteerism and stewardship within the parish, and we will focus our resources more deliberately on that which is essential to our core mission.

**THE VISION:** With a renewed spirit of effective and frugal stewardship, we will live within our Sunday means and direct our extraordinary income toward supporting our facilities, maintaining strong reserves, and, in time, creating sufficient discretionary funds for projects and charitable endeavors identified by the parish consistent with our mission and worthy of our support.

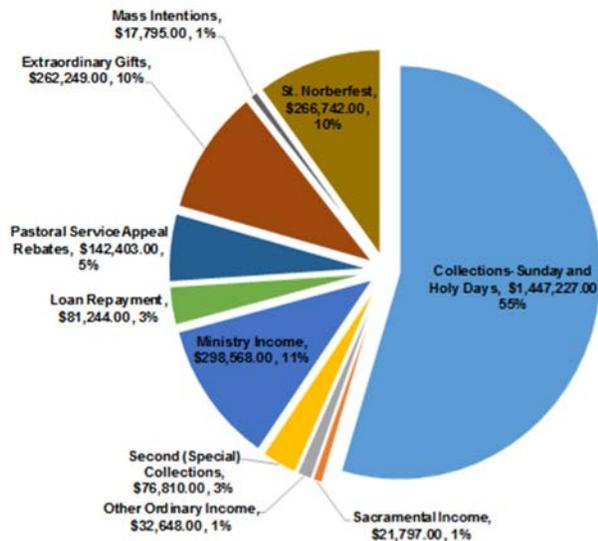
Fr. Bruce

## A Summary of Our Parish Financial Report 2015-2016

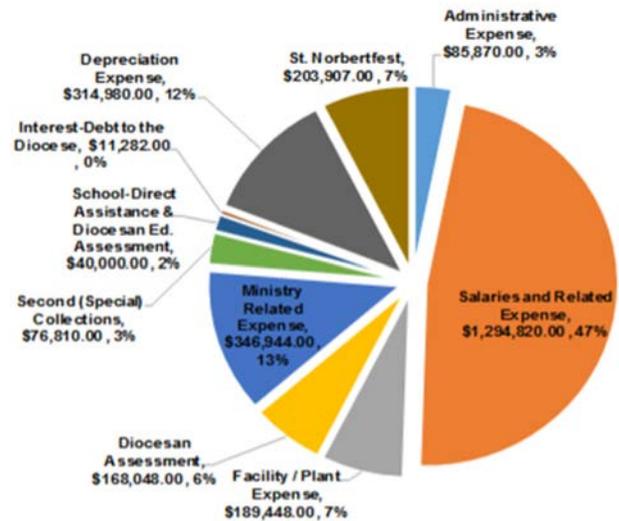
Dear Brothers and Sisters in Christ,

The Parish Finance Council has prepared and presented the financial report for the fiscal year, ended June 30, 2016, and according to diocesan policy, it has been sent to the Bishop's office. It is also diocesan policy that the report (or a summary) is made available to the parish community. This is a very brief overview of some of the financial highlights included in the complete report. The 12 page report is available to anyone who wishes to see it by contacting Maria Martinez, Business Manager. Let's look at some highlights:

### Parish Operating Income



### Parish Operating Expenses



### Our Parish School Continues to Grow and Flourish

The school's financial position is monitored by the Finance Council and the Consultative School Board and is 100% self funded through tuition and the Parish's contribution for tuition assistance. The school year ended with a reserve, further enhancing prior year's performance. The school is enjoying and getting full usage of the Family and Youth Center Gym.

On behalf of the Parish Finance Council, thank you for your confidence in our Stewardship and May the Lord continue to bless the generosity that comes from St. Norbert Parish!

"...it is right to give thanks and praise" St. Norbert Parish continues to grow as a vibrant community of faith.

## Sacraments and a Variety of Statistics

### Membership

- 4050 Registered Families
- 3750 Active Mailing List
- 1050 Weekly Envelopes used
- 1,051 Mass Intentions honored
- 4,282 October count (average weekly Mass attendance)

### Faith Formation

- 615 Elementary and Middle Grades
- 215 Confirmation (Teens)
- 9 Adults received into Full Communion

### Christian Service Outreach

- 200+ weekly grocery distribution
- Daily lunches distributed
- Adopt-A-Family Christmas program
- Thanksgiving turkey distribution

### Sacraments

- 168 Infant Baptisms (up to age 7)
- 9 Minor Baptisms (7 to 17 yrs.)
- 257 First Communions
- 108 Confirmations
- 43 Marriages
- 35 Anointing of the Sick

### Rituals and other

- 101 Funerals
- 427 Masses celebrated on weekends
- 27 Anniversary blessings celebrated
- 6 Masses Celebrated in English, Sat. & Sun.  
2 Masses in Spanish, Sundays
- 13 Weekday Masses celebrated  
11 English / 2 Spanish